MASHAAL

Background: Innovation in the social domain is widely debated and considered a topic of utmost importance wherein all efforts to find solutions to different social, cultural, and environmental challenges faced by various sections of society. The focus of social innovation is on being more collaborative, strategic, and sustainable in how accessibility and opportunity can be provided to people to contribute to their growth and development.

Under the program MASHAAL, opportunities would be given to building sustainable social projects by solving social problems and issues. MASHAAL also has the potential to create more social entrepreneurs and social innovation which would be aligned with the Sustainable Development Goals 2030

An individual or team working in the areas of education, health, environment, livelihood, or any other social issue will be given an opportunity to present their idea be it a product, service, or model in front of an expert panel and the bests will be provided the grant of Rs. 5 Lacs to implement their innovation or expand their present work. Every year M3M Foundation will provide a grant to the max. 10 "Out of Box Thinkers" to support them and encourage more youngsters to pursue their dream to become an entrepreneur.

Objective:

- To identify and collaborate with change-making organizations and individuals
- To recognize and support individuals or teams by providing the grant for developing and implementing new social innovative ideas (products, services, and models) to meet social needs by creating new social relationships or collaborations.
- To support the organizations or individual to solve the challenges in the community by creating sustainable solutions.

Eligibility for the Applicants

- Dedicated leaders aged 15-32 Years with an entrepreneurial mindset and approach towards solving community-centric challenges
- Demonstrate a commitment to community development in social entrepreneurship or leadership
- Leading or an integral part of building an initiative that is along the lines of 17 Sustainable Development Goals (SDGs)
- Vision for transforming and scaling their initiative

SELECTION PROCESS

The Mashaal fellowships are a competitive process. Selection is primarily based on the applicant's conceptual clarity and strong willingness to solve any social issues. The Fellowships selection process must be transparent, ethical and follow the below process:

Application

- Applicants apply for a Fellowship via the online system by the relevant closing date
- > Only applications with all documents and particulars provided will be considered.

Screening

- All screening, of Fellowships will be administered by the programmes team
- A basis assessment will be done to ensure the eligibility of the applicants
- Only those applicants who are eligible and/or are of the highest caliber will be referred for further consideration.

Shortlisting

- > All the submitted documents will be checked and verified by the programmes.
- The project proposal and concept note will be assessed by the programme team and if required, a round of discussion will be done with the fellows

Interview

- > The candidate will be screened through a telephonic interview conducted by the team members
- The fellows would require to present their work infornt of the selection jury and a post discussion round.

Selection

- > The final list of applicants will be presented to the Management for approval
- > Post approval, the selected candidates will be informed regarding the fellowship.
- ➤ A MoU of 5 lacs will be designed between the foundation and the fellow.

FELLOWSHIP FUND & DISBURSAL TIMELINE

The programmes team will be responsible for facilitating the fund disbursement of Fellowships to successful recipients in a quarterly basis. Payments will only be made where there are sufficient funds held by the Foundation to make payment.

MONITORING

- > A quarterly monitoring visit will be made to field to observe their progress.
- Quarterly review will be made infront of the jury by the fellows
- ➤ A MIS will be maintained by the programmes team updating the progress.

SCHOLARSHIP REVIEW AND RENEWAL PROCESS

Each fellowship will be reviewed each year by the team. Each year all the continuing fellowship criteria will be reevaluated so as to ensure the progress of all the projects and in addition to any scheduled new fellowships.

The Foundation reserves the right to ensure that a suitable pool of applicants exists for a fellowship, and to amend the eligibility criteria accordingly. Where this occurs, all reasonable care will be taken to ensure that the new criteria are in line with the original purpose of the fellowship.

TERMINATION OF SCHOLARSHIP

Before the scholarship duration is complete, a scholarship may only be terminated under the following circumstances:

- The recipient breaches any of the written conditions of award including not meeting ongoing eligibility criteria;
- Failing to provide progress report and financial report for 2 consecutive terms
- If the applicant has provided false or misleading information